

P1 Notice of Meeting

P1 Election Results

P2 Note of Gratitude

P2 New Members

P2 2025 Membership Dues

P2 Motions (Bylaws)

P2 Holiday Hours

*P3 Cor Godri
Memorial Scholarship*

P3 Resignation Procedure

P3 Flying with Instruments

P4 MPTF

P5/6 Financials

P7 Insurance

Local 190 Board

President: Jeff Presslaff

Vice-Pres.: Victoria Sparks

Secretary-Treasurer:

Kelly Komadowski

Executive Board:

Charmaine Bacon

Tony Cyre

MJ Dandeneau

Greg Gatien

Boyd MacKenzie

Kathryn Sigsworth

Victoria Sparks



Happy Holidays

*Local 190's Executive Board
wishes to extend best wishes to
you and your loved ones for a
healthy, musical
holiday season and New Year.*

Nominations/Election

The General Meeting for Nominations for Vice-President and Delegate to the AFM Convention and Canadian Conference and Six Executive Board Members was held in November. The local received only enough nomination papers to fill the required seats and therefore, no election was required. We would like to welcome new Board Members Justin Hickmott and Chris Fensom.

2025 Executive Board

Jeff Presslaff—President (2nd of 2-year term)*

Victoria Sparks—Vice-President (1st of 2-year term)*

Kelly Komadowski—Secretary-Treasurer (3rd of 4-year term)*

Executive Board—Charmaine Bacon, MJ Dandeneau, Chris Fensom, Greg Gatien,
Justin Hickmott, Boyd MacKenzie (each—1st of 2-year term)

*and Delegate to the AFM Convention and Canadian Conference



208-383 Provencher Boulevard

Winnipeg, MB R2H 0G9

204-943-4803 (Appointments required)

Notice of Annual General Meeting

2:00 p.m. Monday, January 13th, 2025

Via Zoom

**Send an email to info@musicprosmanitoba.ca by January 10th at 4:00 p.m.
to receive the registration link**

Agenda: Vote on Recommended Bylaw Change ([see page 2](#))



Words of Gratitude to Board Members Sigsworth & Cyre

A huge thank you to Kathryn Sigsworth and Tony Cyre for their many years of dedication and service on the Local 190 Board of Directors. Kathryn and Tony both served in various capacities for over 30 years, to which we are grateful.

Kathryn has been awarded Executive Board Member Emeritus status. Tony received Secretary-Treasurer Emeritus status in November 2016, when he stepped down from his role as Secretary-Treasurer and was appointed as Local 190's President.

We will miss you both and wish you much happiness!

Welcome New & Reinstated Members

Anna Blackmore	Natanielle Felicitas
Micah Kroeker	Patti Kusturok
Soren Lorentzen	Dana Malenko
Kelly Robinson	Eric St. Godard
Rod Slaughter	Kieran Wallace
Chris Walton	

Holiday Hours

December 23rd —January 3rd closed
Email will be monitored
while we are closed.

2025 Membership Dues

REGULAR,	\$200.00 (\$195 if paid in full by January 15th)
YOUTH & STUDENT	\$60.00 per quarter
LIFE	\$138.00 (\$135 if paid in full by January 15th)
INACTIVE	\$ 88.00 (\$85 if paid in full by January 15th)

**E-transfer your payment to
info@musicprosmanitoba.ca**

Motions for By-Law Changes to be voted on January 13th, 2025 Via Zoom

The following are recommendations to be voted on by the membership:

7.3a) be amended as follows:

*For nomination of President and Vice-President, candidates must have been members of the Association for a minimum of two years, and a member of the Executive Board for at least one year. **ADD: For nomination of Secretary-Treasurer, candidates must have been a member of the Association and Executive Board for a minimum of one year.***

MOTION: *That the newly appointed Secretary-Treasurer for the term effective April 1st, 2024 to December 31, 2026 be elected as Delegate to the AFM Convention and Canadian Conference.*



Cor Godri Memorial Scholarship Fund

The Board of Directors of the Music Professionals of Manitoba created the Cor Godri Memorial Scholarship Fund in 2021. This scholarship fund is administered by the Manitoba Band Association. Since 2021, four scholarships have been awarded to students in the Provincial Senior Honour Band.

Should you wish to make a donation in any amount to the Cor Godri Memorial Scholarship Fund, please visit the Manitoba Band Association's website and click the Donate button, then choose #3 from the dropdown menu. Tax receipts will be provided.

The **"Guide to Flying with Musical Instruments in Canada"** is posted on our website. Log into the site, then click on the Members Area tab and choose Travel for Musicians from the dropdown menu.

A Guide to Flying with Musical Instruments in Canada



Prepared by The American Federation of Musicians of the United States and Canada, operating in Canada as the Canadian Federation of Musicians (CFM)

Do you need to Withdraw your Membership?

Moving away, job relocation, music study or just taking a break from the music scene.

then please 'Resign in Good Standing'

Send us a letter or email prior to **December 31, 2024**. It will prevent any additional fees for both you and the Local.

info@musicprosmanitoba.ca



Have a Qualifying Gig?

The local still has funds available from this year's allotment from the **Music Performance Trust Fund**

THE PURPOSE OF THE TRUST FUND IS TO PROMOTE "LIVE MUSIC" AND TO PROVIDE MUSIC WHERE MUSIC IS THE PRIME PURPOSE FOR PUBLIC ATTENDANCE.

- ◆ Requests for Project Funding are being accepted for the MPF allocation year, ending **April 30th, 2025**.
- ◆ If you have a project that you think qualifies, please contact the MPM office with the details and to submit requests. Requests are considered on a first come, first served basis and require proper timelines for approval. MPTF projects must be free and open to the public and will be funded at **50%** of scale wages for approved projects.
- ◆ Funding is **100%** for solo musicians performing at a seniors' residence or personal care homes.
- ◆ Black History Month (Feb), Women's History Month (March) and Jazz Appreciation Month (April) will be funded at **100%**



Danny Carroll performing holiday music for residents at Poseidon Long-Term Care Home

MUSIC PROFESSIONALS OF MANITOBA INCORPORATED**STATEMENT OF REVENUE AND EXPENSES AND ACCUMULATED SURPLUS****Year Ended August 31, 2024****Prepared by: Milton D. Rhymer & Associates**

	2024	2023
REVENUE		
Work Dues	\$105,024	110,919
Dues	83,287	83,287
Applications	3,158	5,482
AFM-Co-Funding Grant	2,726	2,726
Investment income (Loss)	425	885
Advertising—Vivace	<u>100</u>	<u>0</u>
	194,720	203,299
EXPENSES		
Administration	20,150	22,628
Bank charges and interest	2,326	1,979
Conferences and conventions	4,338	6,327
Employees' pension plan	6,774	6,504
Federation - affiliation	26,758	27,225
- initiation	1,105	2,015
- work dues	19,456	24,874
Goodwill and welfare	740	325
Insurance	1,422	1,422
Office	6,607	9,506
Professional fees	2,795	2,609
Professional fees—WSO	17,301	15,662
Rent	10,395	10,080
Telephone	1,324	1,222
Salaries and benefits	<u>75,823</u>	<u>70,141</u>
	<u>197,314</u>	<u>202,519</u>
NET OPERATING RESULT FOR THE YEAR	(2,594)	780
CAPITAL ASSET PURCHASES (Note 1)	<u>(784)</u>	-
NET (DEFICIT) SURPLUS FOR THE YEAR	(3,378)	780
ACCUMULATED SURPLUS - beginning of year	<u>41,918</u>	<u>41,138</u>
ACCUMULATED SURPLUS - end of year	<u>\$ 38,540</u>	<u>41,918</u>
See accompanying notes		

MUSIC PROFESSIONALS OF MANITOBA INCORPORATED
STATEMENT OF CHANGES IN FINANCIAL POSITION
Year Ended August 31, 2023

	2024	2023
OPERATING ACTIVITIES		
(Deficiency) Surplus of Revenue	\$ (2,594)	780
Adjustments to reconcile net income to cash provided from operating activities		
Decrease (increase) in current (non-cash) assets	(3,983)	(17,957)
(Decrease) increase in current liabilities	(982)	507
(Acquisition) sale of fixed assets	<u>(784)</u>	<u>0</u>
NET (DECREASE) INCREASE IN CASH	(8,343)	(16,670)
CASH – beginning of year	<u>39,392</u>	<u>56,062</u>
CASH – end of year	<u>\$ 31,049</u>	<u>\$39,392</u>

Note 1. SIGNIFICANT ACCOUNTING POLICIES

CAPITAL ASSETS

Management has adopted the policy of recording capital assets at cost in the Capital Fund as follows:

	2024	2023
Furniture and equipment	<u>\$ 32,045</u>	<u>\$31,261</u>

No amortization has been provided for on the capital assets.

CAPITAL SURPLUS

	2024	2023
Balance – beginning of year	\$ 31,261	\$31,261
Capital asset additions during the year	784	0
Capital asset disposals during the year	<u>0</u>	<u>0</u>
Balance – end of year	<u>\$ 32,045</u>	<u>\$31,261</u>

Note 2. INVESTMENTS

RBC – term deposits

Maturity Date: Various

Interest Rate: Various

Par Value: \$38,874 Cost: \$38,874 Market Value: \$38,874



When your show is live, anything can happen.

Insurance for professional musicians

⌆ Equipment Coverage

⌆ Liability

For CFM Members

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