

Spring, 2025

Inside this issue:

- P1** President's Message
- P2** Secretary-Treasurer's Message
- P2** Notice of General Meeting with Motion #1
- P3** Memberships
- P4** MPTF
- P5 & P6** MPTF Scholarships
- P7** Artisti
- P8** Resignation Procedure
- P9** Insurance

MPM Directors & Executive

President:

Jeff Presslaff

Vice President:

Victoria Sparks

Secretary-Treasurer:

Kelly Komadowski

Executive Board:

Charmaine Bacon

MJ Dandeneau

Chris Fensom

Greg Gatien

Justin Hickmott

Boyd MacKenzie

Music Professionals of Manitoba

208-383 Provencher Blvd.

Winnipeg, MB R2H 0G9

Phone: 204.943.4803

Fax: 204.943.5029

info@musicprosmanitoba.ca

www.musicprosmanitoba.ca



Saying Good-bye and Hello

This month we say goodbye to our longtime executive assistant and Secretary-Treasurer, Kelly Komadowski. Very few of us can remember a time when Kelly was not there in the office or at the other end of the phone or email, answering our questions, handling our needs, making this little society of ours function. Kelly has always been the one who knows everything — the by-laws, the ins and outs of the International, the details of our membership, the state of our finances, how to get a visa, the details of our collective agreements. *Everything*.

So, you can imagine the general dismay (a euphemism for panic, in this case) when she announced her intention to retire early this year. But we made the necessary strenuous efforts to find someone to step in to these big shoes, and we succeeded. More about that in a minute.

First, two things:

Thing one: Organizations rise and fall entirely on the relationships within them. Since joining the board, and especially since taking this office, I have had an excellent working relationship with Kelly that has made it a pleasure to be part of what makes our local function. She has been utterly reliable and available (even on her vacations). At the risk of being repetitive, there's no way I can imagine *anything* working without her. Reluctant as we are to see her go, the board and I truly wish her a wonderful retirement.

Thing two: Kelly's departure is not the only big change in our administration. We have also lost to retirement two very long-serving board members/officers: Kathy Sigsworth and Tony Cyre. I'll estimate that among the three of them we got around a century of dedicated service. Again, hard to imagine the local without all of them deeply involved in its running. Many, many thanks to them.

And now the big reveal:

We're so happy to announce that Nicole Lafrenière will assume the position of Secretary-Treasurer upon Kelly's retirement. Because Kelly is leaving in the middle of her elected term, the board had the obligation to appoint a replacement until the next election. We conducted a thorough search last fall with several excellent candidates applying (many thanks to them!), and after much thought offered the position to Nicole.

Nicole is a musician and educator with decades of experience in unions and volunteer organizations. I'm sure many of you already know her and have either worked with her or been taught by her. She is bilingual in French and English — a great asset as we try to make the local more inclusive and accessible. We're counting on her to be a quick study, and we have complete confidence that she will hit the ground running. So, starting later this month, she will be your first point of contact with the local, and the heart of our day-to-day operations. Welcome Nicole!!

Jeff Presslaff, President



From Secretary-Treasurer Kelly Komadowski

I have resigned from my position as Secretary-Treasurer effective April 25th. Since I started working at the Local in 1997, I have met many members in person and spoken with others either via email, on a Zoom meeting, or phone.

Throughout the years I have received support from our Local Board (past and present), the staff at the CFM office, Musicians' Pension Fund of Canada, AFM, and Music Performance Trust Fund, to which I am grateful. There is a lot of information to learn in this position and without the knowledge and guidance from these amazing people it would have been a struggle.

New Health Benefits for Members: If you have read AFM Vice-President from Canada Allistair Elliott's article in the April edition of the International Musician, you know that there is a new affordable health care option available to members and their immediate dependants. Underwritten by AFBS, The Arts & Entertainment Plan is sympathetic to artists' needs, offering a nationally available health insurance plan which is not driven by profit, offers guaranteed acceptance, and is easy to join.

AFBS have designed this program with artists in mind, to ensure they can obtain an affordable plan with good coverage, regardless of age, gender identity, employment status, or location.

Information on this plan can be found at (<https://www.aeplan.ca/guest>). Members can also call 1-800-387-8897 or email admin@aeplan.ca.

P2 Work Permits: Members wanting to work in the US most likely require a P2 Work Permit. Processing times, forms and applicable fees can be found on the CFM's website, under Immigration. Please make certain that you use the most current forms when applying. Processing times are always changing, so apply as soon as you have documentation of your work in the US.

Payments to the Local: When sending a payment (annual dues, pension, work dues etc.) to the Local, please include details of who the payment is for and where it should be applied. Some e-transfers and cheques we receive are from someone or a business other than the Local 190 member, which sometimes makes proper allocation of the payment near to impossible.

Pension Contributions: Contributions to the Musicians' Pension Fund of Canada, for work completed in Manitoba, must be sent, along with the accompanying documents, to the Local 190 office. Contributions must be in the Pension Fund's office no later than the end of the next month following the engagement. Please keep in mind that the Local 190 office requires time to process the document, verify scale fees and forward these to the Fund.

I hope that I have been of assistance to the membership, and I wish you continued success in your music careers.

Notice of General Meeting—April 22, 2025, 11:00 A.M. via Zoom

Agenda: Vote on Rates (to become effective January 1, 2026)

Notice of Board Recommendation

Motion #1: Increase all rates 2.5% to the nearest .25 except for #7
Coffee Houses/Book Stores

***To register for the General Meeting, send an email to
info@musicprosmnitoba.ca***

by April 21st, 2025, at 3:00 p.m.

Memberships must be in good standing to attend.

2025 Membership Dues should have been received by our office by March 31, 2025.

If your payment was not received, your membership has become suspended.

To reactivate your membership and benefits, please send an e-transfer to:

info@musicprosmanitoba.ca

Suspended Members

Don Amero	Jeffrey Laird
Zack Antel	Cara Luft
Stephen Arundell	Rhiannon Madden
Breno Barone	Kassandre-Sasha Maharajh
	Todd Martin
Dane Bjornson	Glen Matthews
Rachel Cameron	Douglas McArthur
Marco Castillo Cunha	
Jonathan Challoner	Samuel Nadurak
	Sierra Noble
Paul De Gurse	Kelsey Nordstrom
Liam Duncan	Peter Olaleye
James Ehnes	Jordie Ouellet
Micah Erenberg	Anatoli Rennie
John Ervin	Drew Riekman
Paul Fotiuk	Deverson Santos de Sousa
Derrick Gottfried	Lawrence Grant Simpson
Nolan Gottfried	Stewart Smith
Nancy Hennen	Matthew Stobbe
Benjamin Hill	
Ed Hilliard	Chris Thorsteinson
Daniel Hnatishin	Matthew Walden
Jonathan Hnatishin	William Wallace
Tim Iskierski	Beverly Wang
Paul Jeffrey	Dave Wasyliv
Andrew Johnson	Crystal White
Brian Klowak	Leanne Zacharias
Dmytro Kreshchenskyi	

REQUIREMENTS FOR LIFE MEMBERSHIP

Member must be 65 years of age and must have 35 years of membership with the A.F.M.

If you qualify, contact our office.

Notice to Contractors and Leaders

It is recommended that all contractors/leaders include a deposit (that can be non-refundable if stated) on all contracts. Should an engagement not take place, the deposit can be used towards payment for any work that has been done in preparation of the event.



Welcome

New and Reinstated Members

New & Reinstated Members

Alyssa Alambra	Micah Kroeker
Marc Arnould	Nicole Lafreniere
Justine Auger	Daniel Lehmann
Paul Balcain	Niles Madison
Stephen Broadhurst	Matthew McCormack
Paolo Camus	Myron Schultz
Michael Diehl	John Sellick
EmilyAnn Dueck	Katie Skwarchuk
Charlotte Friesen	Rod Slaughter
Ryan Guth	Adam Soloway
James Hamilton	Benjamin Stokes
Shiloh Hiebert	Stefan Thompson
Levon Ichkhanian	Brett Ticzon
Adam Johnson	Joseph Tritt

Changed your contact information? Log onto the AFM website and update your information. This should also be done with the Musicians' Pension Fund of Canada.



Thank you to the Music Performance Trust Fund

for co-sponsoring the engagements listed below. MPTF sponsored up to 100% of these Local 190 musicians' fees and pension. We also thank the cosponsors from each engagement.

2025-2026—The Local just received a new allotment of funds from MPTF. If you have a performance coming up that meets MPTF's criteria, please send us an email and we can get started on the application process. Funding amount depends on the type of engagement.

Date	Leader	Cosponsor
24/08/07	J. Hickmott	Manitoba Band Association
24/08/13	J. Husband	Manitoba Band Association
24/08/14	J. Husband	Manitoba Band Association
24/08/16	J. Husband	Manitoba Band Association
24/08/19	J. Stoller	Prairie Sky Day Care
24/08/19	J. Stoller	Prairie Sky Day Care
24/08/20	J. Husband	Manitoba Band Association
24/08/21	J. Husband	Manitoba Band Association
24/08/24	B. MacKenzie	Manitoba Chamber Orchestra
24/08/25	B. MacKenzie	Manitoba Chamber Orchestra
24/09/06	A. Birk	Exchange District Biz
24/10/04	R. Gillis	Winnipeg Jazz Orchestra
24/10/18	J. Stoller	St. Augustine School
24/10/18	J. Stoller	St. Augustine School
24/10/18	J. Stoller	St. Augustine School
24/10/18	J. Stoller	St. Augustine School
24/10/18	J. Stoller	St. Augustine School
24/11/22	R. Gillis	Winnipeg Jazz Orchestra
24/12/18	D. Carroll	Poseidon Care Home
24/12/23	D. Carroll	River East Care Home
25/02/25	D. Carroll	Marwest Management
25/02/27	D. Carroll	WC Manitoba
25/04/14	R. Kristenson	Manitoba Chamber Orchestra
25/04/14	D. Carroll	Riverview Health Centre Foundation
25/04/15	D. Carroll	Revera Retirement LP

MPTF SCHOLARSHIP PROGRAM



MUSIC'S FUTURE SCHOLARSHIP

This is for you if you are:

- Attending a higher education institution in the Fall of 2025 and majoring in:
 - Music Education
 - Music Performance
 - Music Therapy
 - Conducting

email scholar@musicpf.org for more info



Access =our 2025 scholarships by scanning this QR code or by visiting <https://www.grantinterface.com/Home/Logon?urlkey=musicpfscholar>



MPTF SCHOLARSHIP PROGRAM

MUSIC FAMILY SCHOLARSHIP

The Recording Industry's



This is for you if you are:

- Attending a higher education institution in the Fall of 2025
- A child/dependent of a member of the American Federation of musicians
- OR you are a member of the AFM yourself

email scholar@musicpf.org for more info



Access our 2025 scholarships by scanning this QR code or by visiting <https://www.grantinterface.com/Home/Logon?urlkey=musicpfsscholar>





January 13, 2025
Ottawa, Ontario

The Canadian Conference of Musicians' is proud to announce an agreement with ARTISTI!

ARTISTI is the Canadian licensing body that has been managing the collection and managing of neighbouring rights for musicians and artists in Quebec since 1997.

Upon the winding down of business by our former partner, MROC, ARTISTI has welcomed the vast majority of former MROC members and has approached the Canadian Conference to form an agreement similar to the one we had with MROC.

After productive negotiations we are delighted to announce that talks were successfully concluded in late December 2024.

This achievement was possible because of the positive relationship among all the parties involved.

Canadian Locals will direct all CFM members, to join forces with ARTISTI to ensure that their rights and royalties are protected and efficiently managed while enjoying personalized support and exclusive resources.

Visit the Music Professionals
of Manitoba's website for
information and to register
with



Resignation Procedure

A member wishing to resign in good standing from Local 190, or any other Local of the American Federation of Musicians, must do the following:

1. **Send a letter of resignation to the Local (via snail mail or email).**
2. **Pay all financial obligations to the Local, including current work dues.**

*A member who fails to obtain a proper resignation will be expelled from membership at the expiration of the period for which dues have been paid.

*Expulsion from the Local jeopardizes membership in any other Local of the AFM.

*If you have questions, please contact us
204-943-4803
info@musicprosmanitoba.ca

Need a P2 work visa? New forms and fees can be found on the CFM's website (See Immigration at the bottom of the home page).



**ACCOUNTING &
INCOME TAX** Milt Rhymer
member of the AFM since 1968

- Experience in Accounting and Income Tax since 1965
- Familiar with regulations and tax breaks applicable to AFM members

**MILTON D. RHYMER
& ASSOCIATES**

**1759 Main St., Winnipeg, Manitoba
Ph.: 204-338-7054**



Have you been asked to be on a recording, to contract or lead a band? Contact our office to check on local minimum fee requirements and to get the proper AFM contract. Don't sell yourself short!



When your show is live, anything can happen.

Insurance for professional musicians

↑ Equipment Coverage

↑ Liability

For CFM Members

Cristina Omar

Tel: 519-325-1785

Toll: 1-800-463-4700

cristina.omar@hubinternational.com

hubinternational.com

HUB

Advocacy. Tailored Insurance Solutions. Peace of Mind.