

**MPM Directors & Executive**

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**Inside this issue:**

P1 President's Message

P2 Secretary-Treasurer's  
Message

P2 Notice of General Meeting  
with Motions (postponed)

P3 MROC

P3 Resignation Procedure

P4 Memberships

P5 Memoriam for Bill Gray

P5 Presentation to Jay Harrison

P5 Pension/Life Membership

P5 MPTF

**This Article is Brought to You by the Letter R**



We have entered an unprecedented period as the realities and repercussions of the COVID-19 pandemic are now here. We sincerely hope that you and your loved ones remain healthy during this difficult time.

**Response to COVID-19 Pandemic**

From a work perspective, there is no doubt that all musicians and others in the entertainment industry, particularly independent contractors, are being hit hard by this situation. On March 14/20 I sent a detailed email to Local 190 members outlining the current COVID-19 response, actions requested of our members if gigs are cancelled, and links for emergency financial support and up-to-date government information on the virus. If you did not get the email, after checking your spam or junk folders, please let the office know immediately so that you can get a copy of the email.

All new information we receive will also be sent to members.

**Rates (Local 190 Tariff of Fees)**

Scale rates are *minimum* fees that must be charged for musical services. We love it when our members play for *well beyond scale*. That said, setting a minimum fee keeps musicians from undercutting each other, which helps prevent the "race to the bottom" of payment rates for our work. Scale is also the amount used to calculate your pension contribution and work dues.

If you want to make changes to an existing rate or want to add a new category, you can submit your request to the office in writing by March 1 for presentation to the membership at the April General Meeting. Speaking of which, please see the notice regarding our upcoming Rate meeting later in this issue.

**Renewals**

Thank you to everyone who has paid their membership dues for 2020. We extend special thanks to those of you who sent in your payments via e-transfer; reduced payment processing fees have saved our Local at least \$200.00 so far.

**Reminder** – If you have not yet paid, we strongly urge you to avoid membership suspension and fines by paying your dues no later than March 31/2020.

**Recognition**

At our Board meeting in February, long time member Laurie MacKenzie stepped down from the Board, due to his busy work schedule. Since 1989, Laurie has been re-elected to the Board 15 times. His knowledge and time dedicated to working for members' interests are greatly appreciated. We thank Laurie and wish him the best in his future endeavors.

In Unity,

Janice Finlay, President (Local 190)



## Report from Secretary-Treasurer Kelly Komadowski

Firstly, as stated by President Finlay, I too hope that all members and their loved ones remain healthy. Emails from the CFM and this Local are being sent to members as new information becomes available on COVID-19 and accessible resources. The CFM's website is continually being updated. <http://www.cfmusicians.org/resources>.

I realize that in these times of uncertainty, this article may be low down on your list of priorities to read, however, I would like to introduce myself to those members who do not know me. I started working at Local 190 in 1997 as the administrative assistant. In October, 2019 I was appointed Secretary-Treasurer, to fill the remainder of the term previously held by Jay Harrison. I've had the privilege of working in the office with former Secretary-Treasurers Cor Godri, Tony Cyre and Jay Harrison, as well as many Executive and Board members.

Over the past 23 years, I have met many members in person, and others I have only had the opportunity of communicating with via email or phone. I, like everyone on the Local 190 Board, am here to serve members by achieving the best working conditions and benefits available for you. If you need help, whether it be calculating fees for a contract, completing a P2 Visa, obtaining recording documents and fees, making pension contributions to your account, or any other AFM related matter, please phone or email the office. If we don't have the answer for you, we will find it! The officers and staff of the Canadian Federation of Musicians (CFM) are always willing to share their knowledge and expertise on all AFM matters.

At the beginning of the year, President Finlay started sending members a 3 point email titled "Prelude". I think this is a great idea and a quick way of conveying information to our members. We realize that not everyone always has time to read a newsletter, so hopefully Prelude will remind you of some important AFM benefits and business.

As Janice mentioned, long time Board Member Laurie MacKenzie stepped down from the Board. I want to thank Laurie for everything he has done for the Local over the years and wish him all the best.

The Board's recommended Motions to amend the Tariff of Fees can be found at the bottom of this page. The originally scheduled meeting date (April 14) is postponed. Notice of the new date will be sent to the membership.

Stay well everyone.

In Solidarity, Kelly

### Notice of General Meeting

April 14, 2020, 12:00 P.M.

**\*\*\*\*\*POSTPONED\*\*\*\*\***

**Agenda:** Discussion and vote on Motions (to become effective September 8, 2020)

**Location:** Music Professionals of Manitoba, Suite 208 - 383 Provencher Blvd.

### Notice of Proposed Recommendations

**Motion 1:** Add new category to the Tariff. Musical Instrument Technician, \$35.00 per hour, pension minimum 10%. Rate to become effective April 15<sup>th</sup>, 2020 if Motion passed at the General Meeting.

**Motion 2:** Change current Tariff regarding compensation for members' time consumed travelling to: Out of Town Engagements (except 10a) greater than 30km from point of origin, shall include an extra charge of \$.50 per musician, per kilometer (after 30km) travelled (one way only).

**Motion 3:** Increase rates 2.3% (rounded to the nearest 25 cents). No increase on rates 7, 9b), 13 and 19a).

### Resignation Procedure

A member wishing to resign in good standing from Local 190, or any other Local of the American Federation of Musicians, must do the following:

1. **Send a letter of resignation to the Local (via snail mail or email).**
2. **Pay all financial obligations to the Local, including current work dues.**

A member who fails to obtain a proper resignation will be expelled from membership at the expiration of the period for which dues have been paid.

Expulsion from the Local jeopardizes membership in any other Local of the AFM.

If you have questions please call or email our office 204-943-4803 or [info@musicprosmnitoba.ca](mailto:info@musicprosmnitoba.ca)



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**Winnipeg, Manitoba**

**PHONE 204-338-7054 FAX 204-338-9506**



**If you are a musician or vocalist who has performed on a sound recording released during the last 50 years, MROC may have money for you!**

#### **Who are we?**

The Musicians' Rights Organization Canada (MROC) is a not-for-profit organization that distributes neighbouring rights and private copying royalties to musicians and vocalists.

**MROC is the only collective in Canada for musicians  
governed by musicians**

#### **How do I sign up?**

You can sign up for MROC in two easy steps:

1. Visit [www.musiciansrights.ca](http://www.musiciansrights.ca) and register.
2. Tell us about the sound recordings you played on.

#### **Where can I find out more?**

Website: [www.musiciansrights.ca](http://www.musiciansrights.ca)

Facebook: <https://www.facebook.com/MusiciansRightsOrganizationCanada>

Twitter: @mroc\_canada

#### **Or contact us...**

Email: [info@musiciansrights.ca](mailto:info@musiciansrights.ca)

Phone: 416-510-0279 (Toll Free) 1-855-510-0279 F: 416-510-8724

1200 Eglinton Ave East, Suite 505, Toronto, ON, M3C 1H9

## Memberships suspended March 31, 2020

Please contact the office to arrange reinstatement.

Payment schedules are available.



## Welcome

### New and Re-instated Members

Don Amero  
Marc Arnould  
Jonathan Bauch  
Marleau Belanger  
Donald Benedictson  
Stephen Broadhurst  
Michel Bruyere  
Ivan Burke  
Christopher Byman  
Gilad Carroll  
Jacques Chenier  
Alex Chochinov  
Francois Courcelles  
Pascal Courcelles  
Paul De Gurse  
Arthur Desaulniers  
Robert Desjarlais  
Graham Dion  
Jeffrey Dyrda  
Rory Ellis  
Kyle Erickson  
Brenton Foster  
Paul Fotiuk  
Jonathan Garabedian  
Derrick Gardner  
Ann Germani  
Andrew Goodlett  
Leanne Goose  
Derrick Gottfried  
Jocelyn Gould  
Richard Greig  
Stephen Hamilton  
June Harris  
Jeremy Hiebert  
Ian Hodges  
Bokyung Hwang  
Joey Jansen  
Randall Joyce  
Michael Kale  
Michael Kemp  
Raymond Klassen  
Andrew Klassen

Danny Kramer  
Patricia Kusturok  
Keri Latimer  
Devin Latimer  
Anne Elise Lavallee  
Dominique Lemoine  
Anita Lubosch  
Ken MacDonald  
Tamas Markovics  
Tracy Mastaler  
Julie McIntyre  
Colin Mehmel  
Benoit Morier  
Jonathan Mushaluk  
Tim Neufeld  
Andrew Neufeld  
Sierra Noble  
Brandon Ostanski  
Bohdanna Patrie  
George Penner  
William Prince  
Emma Quackenbush  
Anna Scheider  
Levin Snowe-Potash  
Adam Soloway  
Earl Stafford  
Seth Sylvester  
James Taronno  
Jeni Taylor  
Miles Thomsen  
Chris Thorsteinson  
Brett Ticzon  
Ryan Voth  
Denis Vrignon-Tessier  
Michael Wagner  
Daniel Walechuk  
Beverly Wang  
Dave Wasyliv  
Kyle Wedlake  
William Western

Johnny Agopsowicz  
Grace An  
Zack Antel  
Paul Balcain  
Aaron Bartel  
Alyshia-Grace Bouck-Hobday  
Lesley Boulanger  
Marco Castillo Cunha  
Paul Colman  
Isabella Czynryk  
Jennifer Doerksen  
Paige Drobot  
Jodi Dunlop  
J. Edouard Durocher  
Michael Fardoe  
Kyle Fox  
Derrick Gardner  
Maxwell Hamilton  
Greg Hamilton  
Jessica Havey  
Bryn Herperger  
Kevin Hogg  
Corey Hykawy  
Bruce Jacobs  
Jay Jensen-Eirickson  
Stefanie Johnson  
Hudson Lee  
Dylan MacDonald

Larry Martineau  
Susan McCallum  
Jordan McConnell  
David McNabb  
Carole Meneghel  
Duncan Murta  
Faouzia Ouhyha  
Robert Piette  
Leonard Podolak  
Sara Provencher  
Glenn Radley  
Leanne Regehr Lee  
Anatol Rennie  
Jacques Richer  
James Roth  
Scott Senior  
Stefan St. Godard  
Matthew Steckler  
Jeni Taylor  
Kurt Tittlemier  
Denis Vrignon-Tessier  
Matthew Walden  
William Wallace  
Leanne Zacharias

### Is your Membership Suspended?



Have you forgotten to submit your membership fees?

If you have not submitted payment, your membership has become suspended.

Please call the office to arrange payment of your dues and reinstatement.  
**We can work out a payment plan!**



### In Memoriam—William "Bill" Gray

Passed away January 5, 2020 at the age of 73

The Local Board extends sincere sympathies to Bill's family and friends.



### Thank you Presentation to Jay Harrison

As a token of the Local's appreciation, Tony Cyre presented Jay with a thank you gift for his many year's of service to the Local Board and its membership.

Before retiring from the Local in 2019, Jay held positions as Board Member, Secretary-Treasurer, Vice-President and President.

We wish Jay all the best!

### REQUIREMENTS FOR LIFE MEMBERSHIP

Member must be 65 years of age and Member must have 35 years of membership with the A.F.M.

### Pension?

- ◆ Why not include pension with your engagement contracts? It's a great way to keep your plan active and growing.
- ◆ Pension contributions can be made on teaching income.
- ◆ Until you become vested, i.e., entitled, your membership in the plan will lapse if contributions are not made every 6 months.

[www.mpfcanda.ca](http://www.mpfcanda.ca)



*Requests for Project Funding are on hold for the current allocation year, which ends April 30, 2021.*

*If you have a project that you think would qualify, please contact the Local 190 office with the details and to be put on the waiting list.*

*Requests are considered on a first come, first served basis and require proper timelines for approval.*

*MPTF projects must be free and open to the public and will be funded at 50% of scale wages for approved projects.*